



TEACHER SALARY SCALE 2025-2026

STEP	YEARS EXP	SALARY BACHELOR'S	SALARY + MASTER'S	SALARY+ NATIONAL BOARD CERTIFICATION	SPED PROFESSIONAL	SALARY + DOCTORATE
0	0	\$53,000	\$57,230	\$55,115	\$58,000	\$61,460
1	1	\$53,795	\$58,025	\$55,910	\$58,795	\$62,255
2	2	\$54,602	\$58,832	\$56,717	\$59,602	\$63,062
3	3	\$55,421	\$59,651	\$57,536	\$60,421	\$63,881
4	4	\$56,252	\$60,482	\$58,367	\$61,252	\$64,712
5	5	\$57,096	\$61,326	\$59,211	\$62,096	\$65,556
6	6	\$57,952	\$62,182	\$60,067	\$62,952	\$66,412
7	7	\$58,822	\$63,052	\$60,937	\$63,822	\$67,282
8	8	\$59,704	\$63,934	\$61,819	\$64,704	\$68,164
9	9	\$60,600	\$64,830	\$62,715	\$65,600	\$69,060
10	10	\$61,509	\$65,739	\$63,624	\$66,509	\$69,969
11	11	\$62,431	\$66,661	\$64,546	\$67,431	\$70,891
12	12	\$63,368	\$67,598	\$65,483	\$68,368	\$71,828
13	13	\$64,318	\$68,548	\$66,433	\$69,318	\$72,778
14	14	\$65,283	\$69,513	\$67,398	\$70,283	\$73,743
15	15	\$66,262	\$70,492	\$68,377	\$71,262	\$74,722
16	16	\$67,256	\$71,486	\$69,371	\$72,256	\$75,716
17	17	\$68,265	\$72,495	\$70,380	\$73,265	\$76,725
18	18	\$69,289	\$73,519	\$71,404	\$74,289	\$77,749
19	19	\$70,328	\$74,558	\$72,443	\$75,328	\$78,788
20	20	\$71,383	\$75,613	\$73,498	\$76,383	\$79,843
21	21	\$72,454	\$76,684	\$74,569	\$77,454	\$80,914
22	22	\$73,541	\$77,771	\$75,656	\$78,541	\$82,001
23	23	\$74,644	\$78,874	\$76,759	\$79,644	\$83,104
24	24	\$75,764	\$79,994	\$77,879	\$80,764	\$84,224
25	25	\$76,900	\$81,130	\$79,015	\$81,900	\$85,360
26	26	\$78,054	\$82,284	\$80,169	\$83,054	\$86,514
27	27	\$79,224	\$83,454	\$81,339	\$84,224	\$87,684
28	28	\$80,413	\$84,643	\$82,528	\$85,413	\$88,873
29	29	\$81,619	\$85,849	\$83,734	\$86,619	\$90,079
30	30	\$82,843	\$87,073	\$84,958	\$87,843	\$91,303

TTT:

Teacher
School Counselor
Library Media
Specialist
Social Worker
Instructional Coach
Nurse-BSN/BSN-RN

FLSA: Exempt,

7 Hours Daily,
200 Days Annually

ADMINISTRATOR AND SUPERVISOR SALARY SCALE 2025-2026

Step	A-1	A-2	A-8	A-9	A-10	A-11	A-14	A-15	B-1	C-5	G-6	12 MONTH
1	\$117,000	\$100,000	\$95,000	\$110,000	\$90,000	\$105,000	\$85,000	\$82,500	\$60,000	\$80,000	\$80,000	FLSA: Exempt, 8 Hours Daily, 260 Days Annually
2	\$118,755	\$101,500	\$96,425	\$111,650	\$91,350	\$106,575	\$86,275	\$83,738	\$60,900	\$81,200	\$81,200	
3	\$120,536	\$103,023	\$97,871	\$113,325	\$92,720	\$108,174	\$87,569	\$84,994	\$61,814	\$82,418	\$82,418	
4	\$122,344	\$104,568	\$99,339	\$115,025	\$94,111	\$109,796	\$88,883	\$86,268	\$62,741	\$83,654	\$83,654	
5	\$124,180	\$106,136	\$100,830	\$116,750	\$95,523	\$111,443	\$90,216	\$87,562	\$63,682	\$84,909	\$84,909	
6	\$126,042	\$107,728	\$102,342	\$118,501	\$96,956	\$113,115	\$91,569	\$88,876	\$64,637	\$86,183	\$86,183	
7	\$127,933	\$109,344	\$103,877	\$120,279	\$98,410	\$114,812	\$92,943	\$90,209	\$65,607	\$87,475	\$87,475	
8	\$129,852	\$110,984	\$105,435	\$122,083	\$99,886	\$116,534	\$94,337	\$91,562	\$66,591	\$88,788	\$88,788	
9	\$131,800	\$112,649	\$107,017	\$123,914	\$101,384	\$118,282	\$95,752	\$92,936	\$67,590	\$90,119	\$90,119	
10	\$133,777	\$114,339	\$108,622	\$125,773	\$102,905	\$120,056	\$97,188	\$94,330	\$68,603	\$91,471	\$91,471	
11	\$135,783	\$116,054	\$110,251	\$127,659	\$104,449	\$121,857	\$98,646	\$95,745	\$69,632	\$92,843	\$92,843	
12	\$137,820	\$117,795	\$111,905	\$129,574	\$106,015	\$123,685	\$100,126	\$97,181	\$70,677	\$94,236	\$94,236	
13	\$139,887	\$119,562	\$113,584	\$131,518	\$107,606	\$125,540	\$101,628	\$98,638	\$71,737	\$95,649	\$95,649	
14	\$141,986	\$121,355	\$115,287	\$133,491	\$109,220	\$127,423	\$103,152	\$100,118	\$72,813	\$97,084	\$97,084	
15	\$144,115	\$123,176	\$117,017	\$135,493	\$110,858	\$129,334	\$104,699	\$101,620	\$73,905	\$98,540	\$98,540	
16	\$146,277	\$125,023	\$118,772	\$137,526	\$112,521	\$131,274	\$106,270	\$103,144	\$75,014	\$100,019	\$100,019	
17	\$148,471	\$126,899	\$120,554	\$139,588	\$114,209	\$133,243	\$107,864	\$104,691	\$76,139	\$101,519	\$101,519	
18	\$150,698	\$128,802	\$122,362	\$141,682	\$115,922	\$135,242	\$109,482	\$106,262	\$77,281	\$103,042	\$103,042	
19	\$152,959	\$130,734	\$124,197	\$143,807	\$117,661	\$137,271	\$111,124	\$107,856	\$78,440	\$104,587	\$104,587	
20	\$155,253	\$132,695	\$126,060	\$145,965	\$119,426	\$139,330	\$112,791	\$109,473	\$79,617	\$106,156	\$106,156	
21	\$157,582	\$134,686	\$127,951	\$148,154	\$121,217	\$141,420	\$114,483	\$111,116	\$80,811	\$107,748	\$107,748	
22	\$159,946	\$136,706	\$129,870	\$150,376	\$123,035	\$143,541	\$116,200	\$112,782	\$82,023	\$109,365	\$109,365	
23	\$162,345	\$138,756	\$131,819	\$152,632	\$124,881	\$145,694	\$117,943	\$114,474	\$83,254	\$111,005	\$111,005	
24	\$164,780	\$140,838	\$133,796	\$154,921	\$126,754	\$147,880	\$119,712	\$116,191	\$84,503	\$112,670	\$112,670	
25	\$167,252	\$142,950	\$135,803	\$157,245	\$128,655	\$150,098	\$121,508	\$117,934	\$85,770	\$114,360	\$114,360	
26	\$169,761	\$145,095	\$137,840	\$159,604	\$130,585	\$152,349	\$123,330	\$119,703	\$87,057	\$116,076	\$116,076	
27	\$172,307	\$147,271	\$139,907	\$161,998	\$132,544	\$154,635	\$125,180	\$121,499	\$88,363	\$117,817	\$117,817	
28	\$174,892	\$149,480	\$142,006	\$164,428	\$134,532	\$156,954	\$127,058	\$123,321	\$89,688	\$119,584	\$119,584	
29	\$177,515	\$151,722	\$144,136	\$166,894	\$136,550	\$159,308	\$128,964	\$125,171	\$91,033	\$121,378	\$121,378	
30	\$180,178	\$153,998	\$146,298	\$169,398	\$138,598	\$161,698	\$130,898	\$127,048	\$92,399	\$123,198	\$123,198	

A-1	Director & Principal - High School
A-2	Coordinator I
A-8	Assistant Principal & Director of Student Activities - High School
A-9	Principal - Intermediate and Middle School
A-10	Assistant Principal - Intermediate and Middle School

A-11	Principal - Elementary
A-14	Assistant Principal Elementary
A-15	Specialist
B-1	Senior Accountant, HR Generalist and Operations Specialist
C-5	Network Engineer

G-6	Coordinator II
-----	----------------



SUPPORT SALARY SCALE (12 MONTH) 2025-2026

Step	G-7	G-8	G-12	G-13	G-16	D-8	E-1	E-2	E-5
1	\$25.00	\$22.00	\$20.00	\$17.00	\$29.00	\$15.00	\$25.00	\$20.00	\$19.00
2	\$25.38	\$22.33	\$20.30	\$17.26	\$29.44	\$15.23	\$25.38	\$20.30	\$19.29
3	\$25.76	\$22.66	\$20.60	\$17.51	\$29.88	\$15.45	\$25.76	\$20.60	\$19.57
4	\$26.14	\$23.00	\$20.91	\$17.78	\$30.32	\$15.69	\$26.14	\$20.91	\$19.87
5	\$26.53	\$23.35	\$21.23	\$18.04	\$30.78	\$15.92	\$26.53	\$21.23	\$20.17
6	\$26.93	\$23.70	\$21.55	\$18.31	\$31.24	\$16.16	\$26.93	\$21.55	\$20.47
7	\$27.34	\$24.06	\$21.87	\$18.59	\$31.71	\$16.40	\$27.34	\$21.87	\$20.78
8	\$27.75	\$24.42	\$22.20	\$18.87	\$32.19	\$16.65	\$27.75	\$22.20	\$21.09
9	\$28.16	\$24.78	\$22.53	\$19.15	\$32.67	\$16.90	\$28.16	\$22.53	\$21.40
10	\$28.58	\$25.15	\$22.87	\$19.44	\$33.16	\$17.15	\$28.58	\$22.87	\$21.72
11	\$29.01	\$25.53	\$23.21	\$19.73	\$33.66	\$17.41	\$29.01	\$23.21	\$22.05
12	\$29.45	\$25.91	\$23.56	\$20.03	\$34.16	\$17.67	\$29.45	\$23.56	\$22.38
13	\$29.89	\$26.30	\$23.91	\$20.33	\$34.67	\$17.93	\$29.89	\$23.91	\$22.72
14	\$30.34	\$26.70	\$24.27	\$20.63	\$35.19	\$18.20	\$30.34	\$24.27	\$23.06
15	\$30.79	\$27.10	\$24.64	\$20.94	\$35.72	\$18.48	\$30.79	\$24.64	\$23.40
16	\$31.26	\$27.51	\$25.00	\$21.25	\$36.26	\$18.75	\$31.26	\$25.00	\$23.75
17	\$31.72	\$27.92	\$25.38	\$21.57	\$36.80	\$19.03	\$31.72	\$25.38	\$24.11
18	\$32.20	\$28.34	\$25.76	\$21.90	\$37.35	\$19.32	\$32.20	\$25.76	\$24.47
19	\$32.68	\$28.76	\$26.15	\$22.22	\$37.91	\$19.61	\$32.68	\$26.15	\$24.84
20	\$33.17	\$29.19	\$26.54	\$22.56	\$38.48	\$19.90	\$33.17	\$26.54	\$25.21
21	\$33.67	\$29.63	\$26.94	\$22.90	\$39.06	\$20.20	\$33.67	\$26.94	\$25.59
22	\$34.18	\$30.08	\$27.34	\$23.24	\$39.64	\$20.51	\$34.18	\$27.34	\$25.97
23	\$34.69	\$30.53	\$27.75	\$23.59	\$40.24	\$20.81	\$34.69	\$27.75	\$26.36
24	\$35.21	\$30.98	\$28.17	\$23.94	\$40.84	\$21.13	\$35.21	\$28.17	\$26.76
25	\$35.74	\$31.45	\$28.59	\$24.30	\$41.46	\$21.44	\$35.74	\$28.59	\$27.16
26	\$36.27	\$31.92	\$29.02	\$24.67	\$42.08	\$21.76	\$36.27	\$29.02	\$27.57
27	\$36.82	\$32.40	\$29.45	\$25.04	\$42.71	\$22.09	\$36.82	\$29.45	\$27.98
28	\$37.37	\$32.89	\$29.90	\$25.41	\$43.35	\$22.42	\$37.37	\$29.90	\$28.40
29	\$37.93	\$33.38	\$30.34	\$25.79	\$44.00	\$22.76	\$37.93	\$30.34	\$28.83
30	\$38.50	\$33.88	\$30.80	\$26.18	\$44.66	\$23.10	\$38.50	\$30.80	\$29.26

12 MONTH

FLSA:
Non-Exempt,
8 Hours
Daily,
260 Days
Annually

G-7 Assessment Specialist, Building Systems Engineer, and Lead Maint Technician

G-8 Maintenance Technician and Facilities Supervisor

G-12 Custodian - Lead

G-13 Custodian

G-16 Network Support Specialist

D-8 Administrative Assistant III

E-1 Executive Admin. Assistant

E-2 Payroll Specialist

E-5 Administrative Assistant II

PROFESSIONAL LICENSED SALARY SCALE 2025-2026

Step	C-2	PT-1	OT-1	SL-1	10 MONTH FLSA: Exempt, 7 Hours Daily, 200 Days Annually
1	\$70,000	\$75,000	\$65,000	\$60,000	
2	\$71,050	\$76,125	\$65,975	\$60,900	
3	\$72,116	\$77,267	\$66,965	\$61,814	
4	\$73,197	\$78,426	\$67,969	\$62,741	
5	\$74,295	\$79,602	\$68,989	\$63,682	
6	\$75,410	\$80,796	\$70,023	\$64,637	
7	\$76,541	\$82,008	\$71,074	\$65,607	
8	\$77,689	\$83,238	\$72,140	\$66,591	
9	\$78,854	\$84,487	\$73,222	\$67,590	
10	\$80,037	\$85,754	\$74,320	\$68,603	
11	\$81,238	\$87,041	\$75,435	\$69,632	
12	\$82,456	\$88,346	\$76,567	\$70,677	
13	\$83,693	\$89,671	\$77,715	\$71,737	
14	\$84,949	\$91,016	\$78,881	\$72,813	
15	\$86,223	\$92,382	\$80,064	\$73,905	
16	\$87,516	\$93,767	\$81,265	\$75,014	
17	\$88,829	\$95,174	\$82,484	\$76,139	
18	\$90,161	\$96,602	\$83,721	\$77,281	
19	\$91,514	\$98,051	\$84,977	\$78,440	
20	\$92,887	\$99,521	\$86,252	\$79,617	
21	\$94,280	\$101,014	\$87,546	\$80,811	
22	\$95,694	\$102,529	\$88,859	\$82,023	
23	\$97,129	\$104,067	\$90,192	\$83,254	
24	\$98,586	\$105,628	\$91,545	\$84,503	
25	\$100,065	\$107,213	\$92,918	\$85,770	
26	\$101,566	\$108,821	\$94,311	\$87,057	
27	\$103,090	\$110,453	\$95,726	\$88,363	
28	\$104,636	\$112,110	\$97,162	\$89,688	
29	\$106,206	\$113,792	\$98,619	\$91,033	
30	\$107,799	\$115,499	\$100,099	\$92,399	

C-2	Psychologist
PT-1	Physical Therapist
OT-1	Occupational Therapist
SL-1	Speech Language Pathologist

SUPPORT SALARY SCALE (10 MONTH) 2025-2026

STEP	AM-1	D-3	D-4	D-5	D-7	F-2	F-3	F-6	F-7	G-2	M-7
DAYS	180	183	183	190	185	190	190	180	180	180	190
HOURS	7	7	7	7	8	7	7	6.5	7	4.5	7
1	\$20.00	\$17.00	\$19.00	\$21.00	\$15.00	\$20.00	\$22.00	\$15.00	\$17.00	\$23.00	\$15.00
2	\$20.30	\$17.26	\$19.29	\$21.32	\$15.23	\$20.30	\$22.33	\$15.23	\$17.26	\$23.35	\$15.23
3	\$20.60	\$17.51	\$19.57	\$21.63	\$15.45	\$20.60	\$22.66	\$15.45	\$17.51	\$23.70	\$15.45
4	\$20.91	\$17.78	\$19.87	\$21.96	\$15.69	\$20.91	\$23.00	\$15.69	\$17.78	\$24.05	\$15.69
5	\$21.23	\$18.04	\$20.17	\$22.29	\$15.92	\$21.23	\$23.35	\$15.92	\$18.04	\$24.41	\$15.92
6	\$21.55	\$18.31	\$20.47	\$22.62	\$16.16	\$21.55	\$23.70	\$16.16	\$18.31	\$24.78	\$16.16
7	\$21.87	\$18.59	\$20.78	\$22.96	\$16.40	\$21.87	\$24.06	\$16.40	\$18.59	\$25.15	\$16.40
8	\$22.20	\$18.87	\$21.09	\$23.31	\$16.65	\$22.20	\$24.42	\$16.65	\$18.87	\$25.53	\$16.65
9	\$22.53	\$19.15	\$21.40	\$23.66	\$16.90	\$22.53	\$24.78	\$16.90	\$19.15	\$25.91	\$16.90
10	\$22.87	\$19.44	\$21.72	\$24.01	\$17.15	\$22.87	\$25.15	\$17.15	\$19.44	\$26.30	\$17.15
11	\$23.21	\$19.73	\$22.05	\$24.37	\$17.41	\$23.21	\$25.53	\$17.41	\$19.73	\$26.69	\$17.41
12	\$23.56	\$20.03	\$22.38	\$24.74	\$17.67	\$23.56	\$25.91	\$17.67	\$20.03	\$27.09	\$17.67
13	\$23.91	\$20.33	\$22.72	\$25.11	\$17.93	\$23.91	\$26.30	\$17.93	\$20.33	\$27.50	\$17.93
14	\$24.27	\$20.63	\$23.06	\$25.48	\$18.20	\$24.27	\$26.70	\$18.20	\$20.63	\$27.91	\$18.20
15	\$24.64	\$20.94	\$23.40	\$25.87	\$18.48	\$24.64	\$27.10	\$18.48	\$20.94	\$28.33	\$18.48
16	\$25.00	\$21.25	\$23.75	\$26.25	\$18.75	\$25.00	\$27.51	\$18.75	\$21.25	\$28.76	\$18.75
17	\$25.38	\$21.57	\$24.11	\$26.65	\$19.03	\$25.38	\$27.92	\$19.03	\$21.57	\$29.19	\$19.03
18	\$25.76	\$21.90	\$24.47	\$27.05	\$19.32	\$25.76	\$28.34	\$19.32	\$21.90	\$29.62	\$19.32
19	\$26.15	\$22.22	\$24.84	\$27.45	\$19.61	\$26.15	\$28.76	\$19.61	\$22.22	\$30.07	\$19.61
20	\$26.54	\$22.56	\$25.21	\$27.87	\$19.90	\$26.54	\$29.19	\$19.90	\$22.56	\$30.52	\$19.90
21	\$26.94	\$22.90	\$25.59	\$28.28	\$20.20	\$26.94	\$29.63	\$20.20	\$22.90	\$30.98	\$20.20
22	\$27.34	\$23.24	\$25.97	\$28.71	\$20.51	\$27.34	\$30.08	\$20.51	\$23.24	\$31.44	\$20.51
23	\$27.75	\$23.59	\$26.36	\$29.14	\$20.81	\$27.75	\$30.53	\$20.81	\$23.59	\$31.91	\$20.81
24	\$28.17	\$23.94	\$26.76	\$29.58	\$21.13	\$28.17	\$30.98	\$21.13	\$23.94	\$32.39	\$21.13
25	\$28.59	\$24.30	\$27.16	\$30.02	\$21.44	\$28.59	\$31.45	\$21.44	\$24.30	\$32.88	\$21.44
26	\$29.02	\$24.67	\$27.57	\$30.47	\$21.76	\$29.02	\$31.92	\$21.76	\$24.67	\$33.37	\$21.76
27	\$29.45	\$25.04	\$27.98	\$30.93	\$22.09	\$29.45	\$32.40	\$22.09	\$25.04	\$33.87	\$22.09
28	\$29.90	\$25.41	\$28.40	\$31.39	\$22.42	\$29.90	\$32.89	\$22.42	\$25.41	\$34.38	\$22.42
29	\$30.34	\$25.79	\$28.83	\$31.86	\$22.76	\$30.34	\$33.38	\$22.76	\$25.79	\$34.90	\$22.76
30	\$30.80	\$26.18	\$29.26	\$32.34	\$23.10	\$30.80	\$33.88	\$23.10	\$26.18	\$35.42	\$23.10

10 MONTH

FLSA: Non- Exempt

AM-1	Choral Accompanist
D-3	Teaching Assistant I
D-4	Teaching Assistant II
D-5	Family Liaison
D-7	Admin. Assistant III
F-2	Cafeteria Manager - Elementary
F-3	Cafeteria Manager - Intermediate, Middle, and High
F-6	Cafeteria Worker and Monitor & Non CDL Bus Aide
F-7	Cafeteria Floor Manager
G-2	Bus Driver & CDL Bus Aide
M-7	Driver - Café / Mail

MISCELLANEOUS POSITIONS (NO SCALES) 2025-2026

	Hourly Rate	Position	Descriptions
Certified 1	\$45	Principal-Summer School	Holds an admin degree or working toward an admin degree
Certified 2	\$35	Assistant Principal - Summer School Professional Learning Instructor Curriculum Development Leader Homebound Teacher	Holds an admin degree or working toward an admin degree; Leading Professional development; Leading curriculum development
Certified 3	\$30	Teacher CPR Instructor Nurse - Summer School	Any certified teacher teaching students or developing curriculum. For example, IRTs, after school remediation, curriculum development team member, summer school teacher.
Certified 4	\$25	Teacher Athletic Trainor	After school detention, enrichment, summer camps
Non-Certified 1	\$30	Translator	
Non-Certified 2	\$20	Teacher Assistant Part time Custodian	After School, summer, staff development
Non-Certified 3	\$17	Maintenance/Custodial Bus Driver Trainee Crossing Guard	Summer maintenance and custodial crew
Non-Certified 4	\$15	Student Monitor Student Interns	Student monitoring-Athletic event, Band Camp, etc. IT, Communications, OT and Teach for Tomorrow
Non-Certified 5	\$12.50	COE Students	Office Assistants in library, office, athletics, etc.
Daily Rates	\$130 per day	Substitute Teacher- Tuesday, Wednesday, and Thursday	
	\$170 per day	Substitute Teacher - Monday and Friday	
	\$100 per day	Professional Learning Participant	
	\$100 per day	Substitute Support Staff	
	\$150 per day	Substitute Nurse	